



Health, Safety and Environmental (HSE) Officer

Would you like to work for an award-winning boatbuilding company based in waterside offices near Falmouth, Cornwall - the perfect destination for sailors, surfers and beach lovers?

Cockwells is globally respected in the marine industry and at the forefront of designing and building luxury motor launches and superyacht tenders. The company cleverly integrates traditional boatbuilding skills with innovative engineering and modern techniques to build vessels of the highest quality.

With 150 employees across three sites, we are committed to maintaining the highest standards of health, safety, and environmental management.

We are seeking a proactive HSE Officer to ensure compliance, drive improvements, and promote a strong safety culture across our operations. If you are passionate about health, safety, and environmental management and want to contribute to a forward-thinking company, we would love to hear from you!

Main Duties & Responsibilities

- Develop, implement, and maintain HSE management systems in line with legal and industry standards.
- Conduct risk assessments, site inspections, and audits to ensure compliance.
- Provide HSE training and guidance to employees and management.
- Investigate incidents, accidents, and near misses, implementing corrective actions.
- Keep up to date with HSE legislation and best practices.
- Collaborate with department leads to embed a positive HSE culture.

Essential skills/ experience

- NEBOSH General Certificate (or equivalent) is essential.
- Strong understanding of HSE management systems.
- Experience in a manufacturing, engineering, or marine environment is advantageous.
- Excellent communication and problem-solving skills.
- Ability to work independently and influence safety practices across multiple sites.

Location

The place of work is across our 3 sites in Mylor and Falmouth, and you will need to be flexible to work and travel between sites as required.

Salary

Salary is negotiable in the region of £30,000 - £37,500 dependent on experience

COCKWELLS MODERN & CLASSIC BOATBUILDING LTD

MYLOR CREEK BOATYARD MYLOR BRIDGE CORNWALL TR11 5NS
t: 0044 (0)1326 377 366 e: INFO@COCKWELLS.CO.UK w: WWW.COCKWELLS.CO.UK
VAT NUMBER: 791 0536 28 COMPANY REGISTERED IN ENGLAND AND WALES NUMBER: 5674848

**Hours**

Full time (40 hours per week, Monday to Friday). We would also consider a 4-day week (Monday to Thursday) work pattern if preferred.

Interviews

Interviews will take place as and when suitable applications are received.

How to apply

Please send your CV together with a covering letter outlining your suitability for the role, salary expectation and current notice period to recruitment@cockwells.co.uk

Please note you must have the right to work in the UK to apply for this position, as we do not offer visa sponsorship.

We look forward to hearing from you.

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